



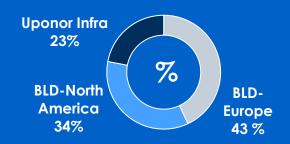
## Uponor: An industry leader with attractive geographic and end-market exposure



**Key figures 2022** 

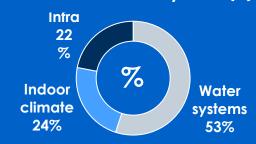
in Nordic and selected core **European sub divisions** 

Balanced divisional mix (%)



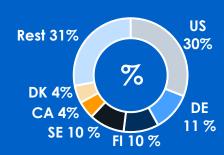
Billion

Attractive end-market exposure (%)



**Countries where our** products are sold

Balanced geographical exposure (%)



### Plumbing and water systems is our largest business area

#### 24%

#### Indoor climate

Underfloor heating and cooling Smart controls Digital energy monitoring Heat interface units Local heat distribution pipes Manifolds



53% Plumbing and water systems

Plumbing pipes Rises Sewage

22% Infra Sewer

Storm water management Waste water management District energy
Cable protection
Pressure systems
Designed solutions

### 2022 was a good and eventful year for Uponor

#### Net sales

+5.6% 1,386.2 M€ (1,313.2)

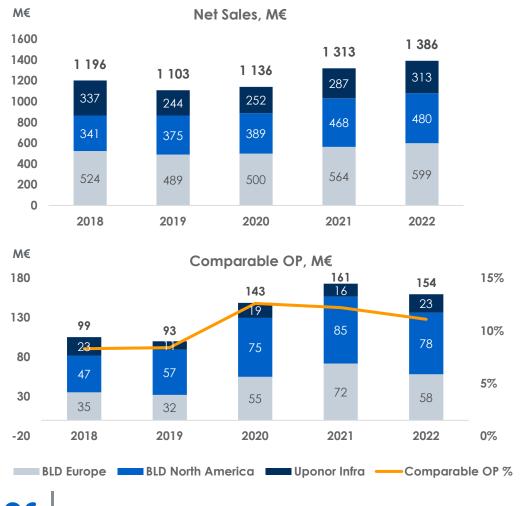
Comparable operating profit

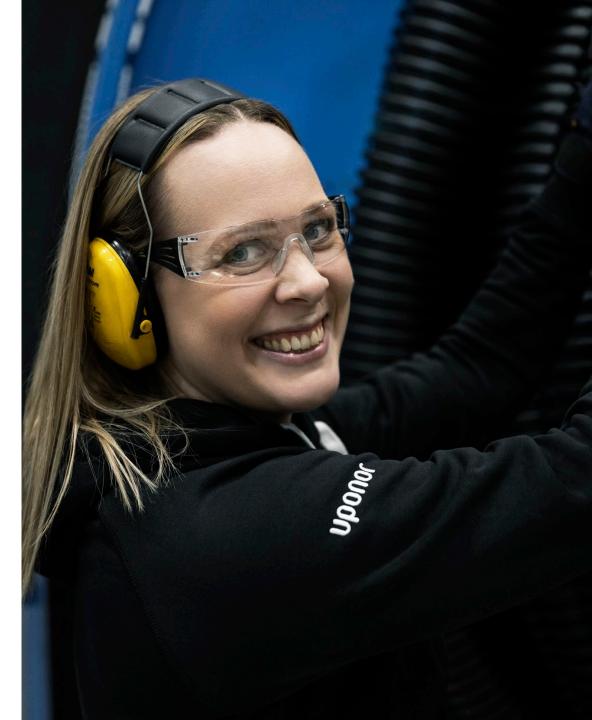
-4.3% 153.7 M€ (160.5)

#### Highlights 2022

- New strategy launched
- Renewed Group Leadership Team
- Sale of Russian operation; completed 1 March 2023
- Strong pricing realization in all three divisions
- Success in Infra project business
- Strong management of cyber incident in Q4
- Transformation programme launched

# 2022 net sales reached all-time high and comparable OP reached second highest level ever



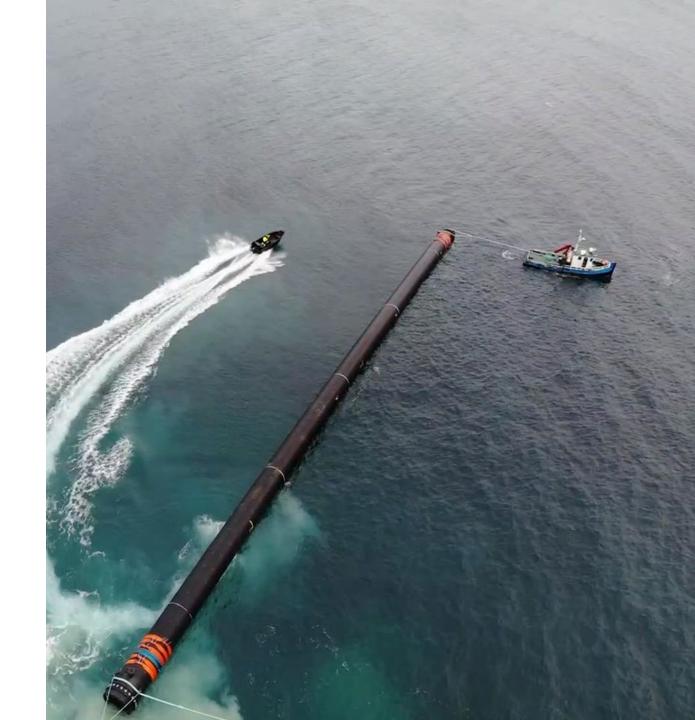


#### **Uponor Infra**

### Strong sales growth and operating profit improvement

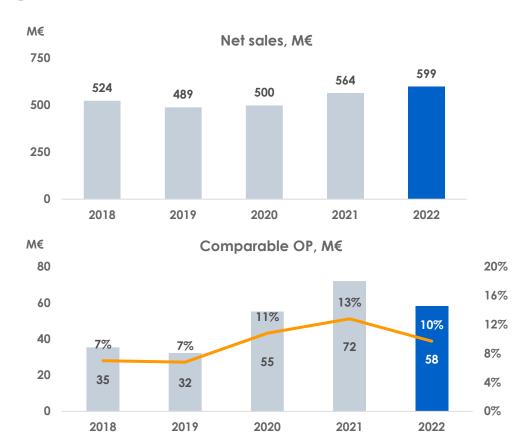






#### **Building Solutions – Europe**

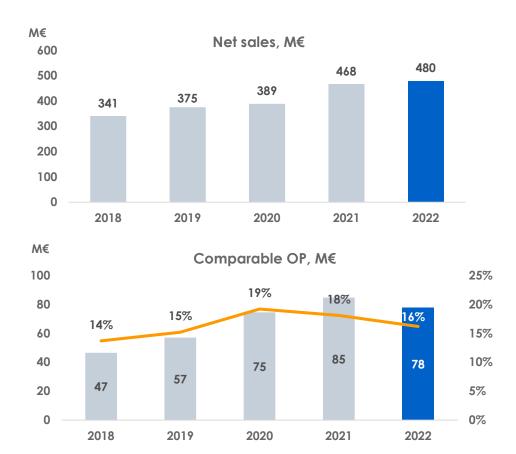
# Stable sales development, operating profit impacted by cyberattack

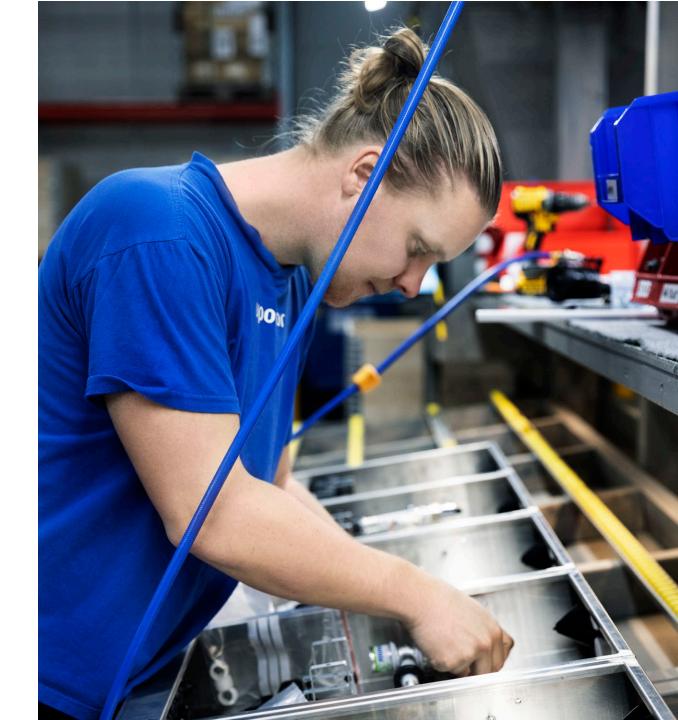






### Building Solutions – North America Strong price realization and operational performance supported profitability





### Megatrends supporting our growth strategy

Uponor is well positioned to seize the opportunities created by the growing demand for energy-efficient heating and cooling systems as well as for sustainable systems for safe and clean water.



#### Demand for safe and clean water

Expectation for high water quality in all circumstances is driving demand for Uponor's pipes and systems that conserve, manage and move water responsibly.



## Demand for energy efficient systems

The transformation of the global energy sector from fossil-based to zero-carbon driving demand for Uponor's sustainable energy-efficient water solutions.



## Demand for solutions contributing to net zero

40% of carbon emissions originate from buildings driving demand for Uponor's sustainable heating solutions that help lower emissions.



## Demand for systems to improve productivity

Labor shortages and rising costs drive the need for higher efficiency in our customer industries, growing the demand for Uponor's easy-to-install and prefabricated systems.

## Uponor's strategy to become the leader in sustainable water solutions

Unlocking the potential of water to protect the place we call home

#### To be the leader in sustainable water solutions



#### Max the Core

Maximize core with systematic 4 C approach



#### **Innovation**

Innovation of sustainable solutions and integrated systems



#### Sustainability

Lead construction industry towards net zero



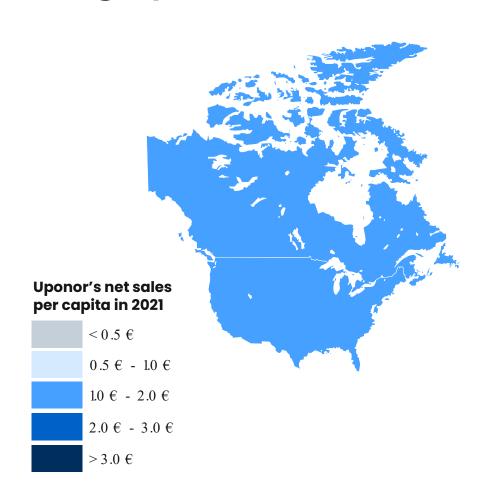
#### **People First**

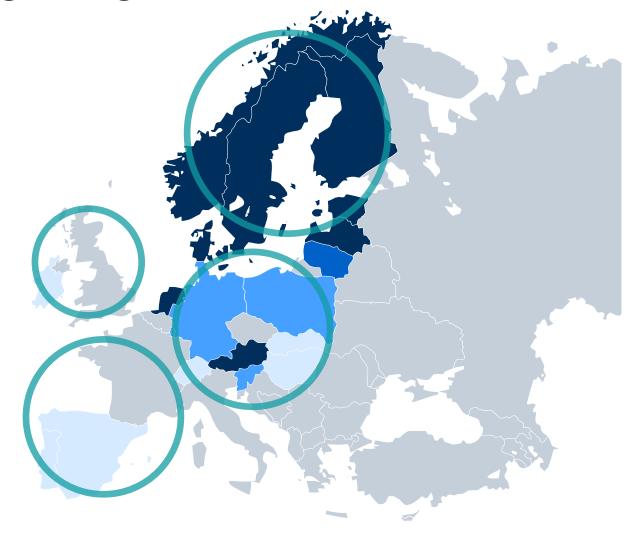
Instill performance mindset

Create lean and resilient organization

Update and harmonize systems and processes

## We are focused on maximizing the core – focus on countries with high potential to drive organic growth





## We are strengthening our pipeline of innovative systems, solutions and technologies

A new role of Chief Innovation Officer was established to drive and accelerate new innovations

#### **Examples of recent innovations**

High performing systems to drive energy & water efficiency



Ecoflex VIP: Up to 60% reduction in heat loss



**Ecoflex VIP** 

Material efficiency and transition to renewable & recycled materials



Uponor Blue products: 90% reduction in CO<sub>2</sub> footprint compared to fossil-based pipes



**PEX Pipe Blue** 

Productivity, easy-to-install systems



Combi Port E: prefabricated heat interface unit reduces installation time and use of energy



Uponor

#### **ESG** progress

# Uponor makes history producing the first PEX pipe made from 100% chemically recycled raw material

- Uponor has produced its first circular PEX pipe based on 100% chemically recycled raw material from its own PEX pipe manufacturing waste.
- In cooperation with Wastewise, Neste and Borealis, Uponor has successfully managed to chemically recycle PEX pipe manufacturing waste on an industrial scale back to plastic raw material.
- The chemically recycled plastic raw material has been produced using an ISCC PLUS certified mass balance approach.

#### Sustainable Innovation







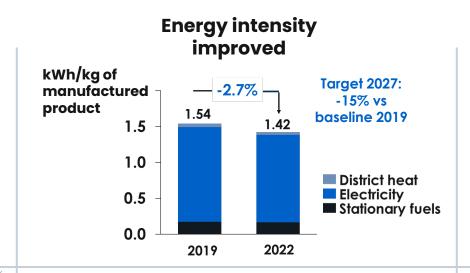


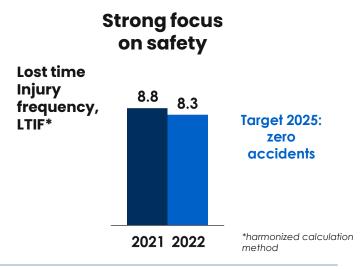
## Sustainability highlights 2022

Progress in sustainable alternatives for 50% of the product portfolio





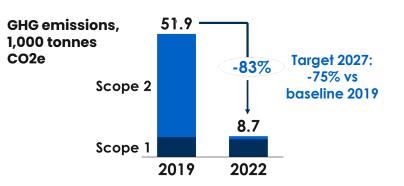




#### IQ Blue stormwater pipe



## GHG emissions reduction target surpassed\*



## SBTi net-zero target submitted for validation by SBTi



## Uponor in transformation to strengthen resilience and drive execution of growth strategy

Why

Improve adaptability to a changing environment

Improve customercentricity

Increase focus on innovation and R&D

How

Maintain a People First mindset

Improve productivity and effectiveness

Enhance flexibility in cost base

Simplify structures and harmonize ways of working

Planned outcome

Execution of growth strategy

One Uponor operating model

MEUR 30 cost savings by end of 2024

## Uponor expects volatility to remain high in 2023

Tailwinds Headwinds

Demand for safe water supply

Demand for more energyefficient systems

Growth in select segments

Geopolitical uncertainties

Rising interest rates

General cost inflation

## Guidance statement for 2023

Excluding the impacts of currencies, Uponor expects its net sales to be between €1,300 and €1,400 million in 2023, and its comparable operating margin to be above 10%.



